

THIS SURVEY IS AIMED SPECIFICALLY AT LEADERS
AND COULD BE USED IN SELF-REFLECTION AND REVIEWS

Expressing Mercy Leadership

HOW WELL DO I...

- clearly articulate and enact the Mercy charism and mission of the ministry?
- ensure outreach programs exist for those in need?
- actively advocate for those who are marginalised and vulnerable?
- inspire staff members to provide compassionate and responsive service?
- put mission at the heart of strategic planning and development?
- have strategies in place for mission accountability?
- recognise the gifts and contributions of each staff member?
- create communities where staff members feel comfortable, welcome and valued?
- act against behaviours which are not consistent with Mercy values?
- analyse failures for lessons learned?
- make open and transparent decisions based on Gospel values and Catholic social teaching?
- make difficult decisions using discernment, reflection, and deep listening?
- take responsibility for community building?
- model an inclusive, hospitable, and non-judgmental approach to community life?
- advocate for and support dialogue and collaborative effort?
- ensure sustained formation programs for all staff?
- facilitate opportunities for nurturing the spiritual life of staff members?
- maintain links with wider Church bodies?
- provide regular mentoring and feedback for staff?
- confidently embrace new approaches and explore new ideas or perspectives?
- show a profound respect for people and for all of creation?
- lead prayer and reflection?
- cultivate organisational practices in which Gospel values are evident?
- personally mentor others and plan for leadership succession?
- encourage relationships of trust and integrity among staff members?
- ensure accountability of all staff members to ministry values, vision, and mission?
- accept the role of heritage-bearer, keeping alive the charism of the Sisters of Mercy?
- cultivate presence and regard each encounter as sacred?
- assume the good intentions of others and lead with empathy?
- use the language of mission and values?
- model hope in difficult times?
- practise collaborative leadership?

