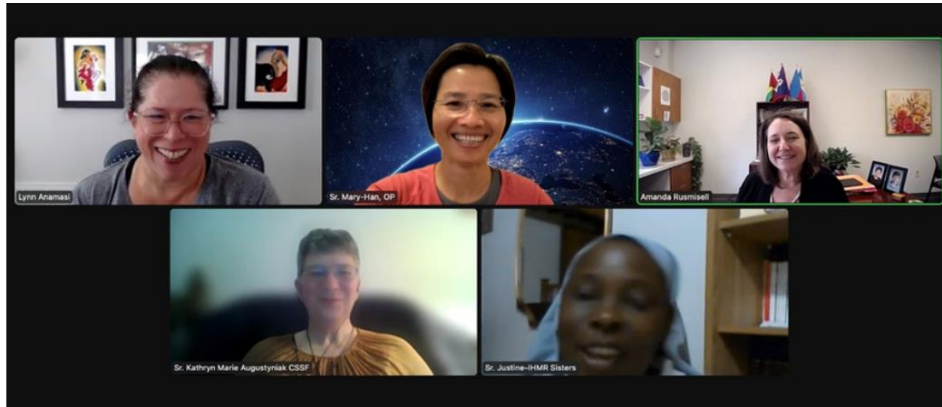


The Future of Leadership

By Lynn Anamasi & Amanda Rusmisell



Can a course in leadership change who you are as a leader? As Mercy Associates, we both have embarked on an eighteen-month journey to find out. The course we are taking is a Leadership Collaborative started by the Sisters of Mercy. The Collaborative is now in its ninth year and includes other religious orders and associates from around the globe. Our journey into the Leadership Collaborative started at the beginning of the summer with a self-assessment of how we viewed our leadership skills. We were also asked to engage several of our colleagues, including bosses, peers and others we have encountered in our jobs, in volunteer work, or other ministries to complete the same survey assessing our leadership skills. This produced insightful information on how we currently see ourselves as leaders, and how others see us as leaders. Spoiler alert: it doesn't always match!

The assessment provides guides for us on what areas we'd like to work on to grow stronger, more knowledgeable, and more confident in whatever our leadership journey entails and wherever it leads. We were each paired with a coach to guide and encourage us throughout the course. We work and share ideas with a small group of fellow students (pictured). We meet several times over the 18-month course to learn more about leadership, who we are as leaders and where we will go next.



This article was first published in Walking in Mercy Newsletter. For more information on Mercy Associates, please visit <https://www.sistersofmercy.org/become-a-mercy-associate/>